



CAMPBELLS BAY SCHOOL

Not self, but service.
Ko te ratonga te tuatahi, ko koe te tuarua

Est. 1925

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Roll

The school closely monitors roll numbers. The table below sets out our roll for domestic students to end of May 2016.

The predicted roll number fluctuates throughout the year based on pre enrolments, predicted enrolments and predicted leavers.

December 2016 predicted roll 911		
Actual	2016	2015
Mar	770	750
Apr	776	763
Jul	848	799

Board of Trustees news

New Board of Trustees elected

Thank you to our school community for participating in the triennial elections in June to elect a new Board of Trustees for our school. The Board of Trustees is the Crown entity tasked with governance of our school and as such is responsible for the strategic direction of CBS.

At CBS, the board is composed of five parent representative trustees as well as the Principal and a staff trustee. Following the election in June, continuity of board function was supported by the reelection of the three incumbent parent representatives standing: Vicki Caisley, John Fraser-Mackenzie and Jen Hanton. Doug Whitcombe and Jennifer Orman were newly elected as parent representative trustees.

Janice Brown was reelected unopposed to the position of staff trustee and continues to bring a staff perspective to the board. As Principal, John McGowan remains a statutory appointment to the role of trustee and operates as the board's chief executive. He is ably supported by the board's executive officer, Karen McNair.

As a board, we are very conscious of our responsibility to the school community who elected us and we endeavor to both meet and exceed the appropriately high expectations of our school community in all that we do.

Chairperson

As is our statutory responsibility, the first business of the newly appointed board was the election of a chairperson. The board is happy to report that Vicki Caisley was unanimously reelected as chair and as such continues her pivotal role in ensuring that the work of the board gets done.

Board Portfolios

To capitalise on the strengths and interests individual trustees bring to the board, each trustee holds a portfolio of responsibility aligned with key strategic areas for the school. At the first meeting of the new board in June, portfolios were allocated amongst board members. Current portfolio distribution is as follows:

Vicki Caisley: Chair, Ministry of Education Liaison, HR
John Fraser-Mackenzie: Finance
Janice Brown: Health & Safety
Doug Whitcombe: Property
Jennifer Hanton: Board charter, legal and policies
Jennifer Orman: Communications
John McGowan: Board Secretary by protocol, Friends of CBS liaison

Board retreat

On Sunday 28 August, the Board of Trustees, the Deputy Principals and Karen McNair met in the school staffroom for the annual board retreat. The annual retreat gives trustees an opportunity to dive even more deeply into strategically important school issues than we do during our monthly evening meetings. In particular we reflect on achievements against our strategic plan as well as identify any gaps that need to be addressed. At CBS, our strategic plan for 2016-2018 incorporates four goals:

Strategic Goal 1: Maintain high quality and effective teaching and learning

Strategic Goal 2: Grow community and stakeholder relationships

Strategic Goal 3: Manage roll growth and school capacity

Strategic Goal 4: Ensure sustainable and strategic use of resources

These strategic goals focus management reporting to the board and underpin board discussion and decision-making. In line with strategic goal 1, a key component of this year's annual retreat was **interrogation of student achievement data**. The Deputy Principals presented student achievement data across all year levels and, as a board, we identified areas where we would like increased focus to continue to lift the success of our students.

We also reviewed **bilingual student data** and our evolving school demographics and consequently agreed that our strategic priorities would be updated to **include the growing multicultural nature of the school population** and to reflect our desire to continue to develop an inclusive environment where everyone counts.

In line with strategic goal 2, we also discussed the sometimes-contentious issue of **selection of children for school sports and other school-wide events**. We agreed that we would create a board policy to clarify our position concerning the decision-making around selection for these extra-curricular activities.

Notably, we also discussed the practical implications of the **Vulnerable Children Act** and agreed on the importance of police vetting of volunteers in line with best practice recommended by the Ministry of Education.

Following the retreat, we wish to acknowledge the contribution made by our entire school community: teachers, support staff, parents and whanau. We've had a very successful year to date and this doesn't happen without the substantial efforts of many. Your support is sincerely appreciated. Thank you.

Property matters

Following the completion of the Ministry of Education-funded work to ensure CBS is wheelchair compliant, the board continues to support the plan to extend and refurbish the hall.

We are currently awaiting reports on the condition of existing aspects of school property before seeking approval from the Ministry to use money from the 10 Year Property Plan not needed for essential maintenance on extension and refurbishment of the hall.

If money from the Ministry of Education 10 Year Property Plan can be used for the hall project, we still expect that a substantial proportion of the extension and refurbishment will be financed through locally raised funds. We also continue to work closely with the Ministry in relation to the school roll and future property requirements.

Roll numbers

In line with strategic goal 3, we monitor roll growth and the capacity of school infrastructure to effectively serve our students both now and in the future. As we have previously stated, predicting student roll numbers continues to present a considerable challenge.

In the 10 years prior to 2012, the roll consistently hovered around 700. From 2012 onwards, CBS has experienced an upturn in the roll and to date that trend has continued (figures provided on page 1)

Communication

In a school the size of ours, a multiplicity of opinions and interests is inevitable and welcome. As a board, we recognise that the expression of different points of view on school matters is a sign of a healthy, involved school community. So we definitely do want to hear from you!

In terms of complaints (or compliments) our Principal, John McGowan operates an "open door" policy and is very keen to discuss any issues that parents and caregivers may want to raise. However, if the issue concerns the Principal or you consider that it would be beneficial for it to be brought to the attention of the full Board of Trustees, please email us at our email address below.