



# Campbells Bay School | Not Self - But Service

## Strategic Plan 2018 - 2020

### ENSURE EXCEPTIONAL STUDENT ACHIEVEMENT AND HIGH QUALITY EMPLOYMENT STANDARDS

- Continue to advance professional development opportunities for all staff. Employ and retain high performing teaching, non-teaching and RTLB staff. Lead with evidence based teaching practices.
- Demonstrate continuous improvement in teaching and learning with an emphasis on collaborative teaching methods as best practice. Continue to develop RTLB tracking and evaluation skills.
- Implement appropriate health, safety and wellbeing initiatives, measure staff wellbeing and ensure actions are taken to create a safe and highly engaged workforce.
- Have proactive succession plans in place to enable promotion and advancement of staff. Mitigate key person risks.

### PROACTIVELY MANAGE ROLL GROWTH AND SCHOOL CAPACITY

- Proactively manage school roll to a preferred maximum of students.
- Be courageous in actively seeking alternative solutions when roll growth threatens the school's preferred maximum.
- Develop, maintain and leverage relationships within the MOE and our school network to ensure satisfactory property outcomes for the school.
- Gather robust data to support our understanding of school capacity limitations and inform possible solutions to school capacity challenges.

### FURTHER DEVELOP AND MAINTAIN COMMUNITY AND STAKEHOLDER RELATIONS

- Engage regularly with our parent/caregiver community to inform them about our current education model including curriculum teaching and learning initiatives and programmes.
- Respond proactively to the changing demographic of our school community.
- Recognise all community input into the school and further encourage parents and caregivers to be involved in specific events that are of benefit to the school and community.
- Further develop mutually beneficial relationships with key stakeholders such as COL and MOE.

### PROVIDE EXTRAORDINARY OPPORTUNITIES FOR STUDENTS

- Embrace digital technologies to improve outcomes for students and to ensure they are equipped to meet the demands of their future.
- Discover and cultivate each student's passion or niche, and strive to provide students with rich experiences and opportunities.
- Rigorously track each student's progress so that timely interventions can occur to ensure students achieve excellence.
- Resource the school to, wherever possible, offer equitable opportunities for all students to seek out their passion and develop as holistic individuals.

Growing learners for life who strive for excellence.

